

East Greenwich Township School District
List of Accomplishments Under the Leadership

OF

James J. Lynch, Ed.D.
Superintendent of Schools
July 2013 - Present

- Completed construction project on time and under budget
- Implemented Public School Works, a web-based training program for staff
- Automated the substitute calling system to AESOP to modernize and track employee absences
- Began the use of part-time Instructional Assistants in all Beginner classes to assist with providing thorough and efficient instruction for all students
- Created processes and systems for the I&RS program and the 504 program, began implementation of the system and currently designing a complete RtI model with the assistance of two world-renowned professors from Texas A&M for full implementation in 2019-2020
- Created and implemented a new gifted and talented program (SOAR) that includes lessons for all students at all grade levels with the assistance of a world-renowned professor from the University of California Irvine
- The district brought in-house a cost effective and flexible before and after school program called Beyond the Bell at no expense to the taxpayer
- Epi-Pens were installed in various locations throughout both schools prior to, and well before, any state mandate
- Completed the design of the bus driveway to insure better safety for students and assist in traffic management
- Created the East Greenwich Solar Cooperative with oversight by the Superintendent to supply Solar Energy to assist both the school and municipal government in savings for utility costs
- District solar initiative commissioned December 2017 at no public expense, and to date is creating a utility savings of around \$6,000 per month
- Providing numerous professional development opportunities for staff during the summer from Language Arts through the art of becoming a Google School
- Re-introduced the summer camp experience with the hope of expansion to be both a camp and child care environment for the summer of 2019
- Initiated professional development for administrators in the area of leadership
- Hired over 24 teachers to accommodate student growth
- Implemented a one-to-one Chromebook initiative in grades 1 through 6 over a three-year period
- Established a state-of-the-art Character Education Program
- Implemented new Language Arts resources in grades K through 4 over a two-year period
- Appointed an Insurance Broker of Record, at no taxpayer expense, to analyze and suggest cost saving measures
- Established Flexible Spending Accounts for employees to reduce district payroll taxes before being mandated by the state
- Created the Director of Curriculum position to assist in accountability
- Created the Director of Technology position, which brought all technology services in-house at a cost savings from the once shared service agreement
- Created a Transportation Coordinator/Registrar position to increase the level of customer service and plan transportation routes more efficiently
- Consolidated all pupil personnel software into RealTime, a student management system, which included opening a parent portal for all grade levels and, for the first time, electronic grade reporting
- Joined the School Health Insurance Fund to reduce employer benefit costs
- Provided an Instructional Coach for the past four years to assist in instructional pedagogy

- Created a celebration for tenure for all newly tenured employees
- District awarded a Department of Education Grant for Academic Coaches
- District participation in the County Joint (with NAACP) Equity Meetings
- Designed enhanced safety and security protocols including:
 - Worked with the East Greenwich Police Department to provide a cost effective way to supply school resource officers for our campuses
 - Increased quantity of security cameras on both campuses
 - Upgraded security window film on both campuses
- Acquired a grant to cover cost for the installation of the security window film
- Developed business partnerships with the Allegion Corporation and Sielox Inc. to install and provide an enhanced classroom locking system and security software
- Enhanced visitor security screening through updated equipment and software
- Qualified for two successive Department of Education QSAC exemptions due to high performance
- At or below allowable tax cap for 2017-2018, 2018-2019 and 2019-2020
- No tax increase for 2018-2019 and 2019-2020
- Acquired new H.R. and Business Office software
- Acquisition of additional real estate for district use
- Demolition of “old” library with ground restoration
- Purchased a new district truck with plow, tractor, and mowers
- Developed and implemented a District Strategic Plan for the first time in over ten years
- Provided CPR and AED training for staff, including Beyond the Bell staff
- Nurses’ offices began to house Narcan for emergency use
- Negotiated an agreement with the township to share in the collection of taxes as they come due for homes covered under tax abatement
- Established the position of District Assistant Principal to assist with student management and staff supervision
- Implemented a co-teaching model in all grade levels
- Maintained a full-day preschool disabled classroom
- Provide in-class support to teachers in technology and character education
- Improved HIB Report Card each successive year
- Established an English Language Learner Program
- Implemented GO MATH!
- Implemented a pre-algebra program for 2018-2019
- Implemented permanent substitute positions to assist with substitute teacher shortage
- Implementing LinkIt for the central housing of student instructional data to enhance data driven instructional decision making
- Applied for and received a grant from BASF for a Women in the Sciences Program two consecutive years
- Provided customer service training for all support staff
- Created an outdoor learning garden to assist in teaching science and social studies
- Continues to have one of the lowest per pupil cost, administrative costs, etc., of same type school districts in the state
- District falls in the 93rd percentile of NJ schools for student performance
- County Teacher of the Year became a finalist for the State Teacher of the Year
- Two Axalta All Pro Teachers
- District ability to live stream events

Note: All this is made possible through community support, a future-minded School Board and a dedicated administrative team and staff.